

27th May 2025

Alan Kelly

John Butler Primary College

Dear Alan

Re: John Butler OSHClub Upcoming Service Pricing Changes

Thank you for your ongoing support of John Butler OSHClub.

You will be aware that in August last year, the Australian Government announced it would support a 15% wage increase for employees in the early childhood education and care (ECEC) sector over two years. We are fully supportive of these wage increases and truly value the work that our service team deliver within your school, and the John Butler Primary College community.

We are pleased to confirm that the worker retention payment was increased by 10% on 1 December 2024. In accordance with the changes, a further wage increase of 5% will be applied to all early childhood education and care workers later this year, raising the national award rate by a total of 15%.

Concurrently, the Australian Government announced that there would be a pricing constraint placed on service fee increases over these two years whereby, Outside School Hours Care providers cannot increase their fees by more than **4.2% per annum** between 8 August 2025 to 7 August 2026.

Therefore, we are writing to inform you that in compliance with regulations governing the wage funding grant, we will be increasing the fees at John Butler OSHClub by **4.2% effective 12 August 2025**. Please note that this adjustment is in line with approved and mandated pricing constraints and our standard terms and conditions will be adjusted to reflect this change.

Childcare Subsidy Reminder

All Outside School Hours Care programs, as well as pupil free days and holiday programs are eligible for a childcare subsidy (CCS) of up to 90% on the cost of attending, with eligibility for CCS extending to families with a combined family income of up to \$533,279. Recent research conducted by 89 Degrees East on our behalf, revealed that 45% of Australian parents who aren't using OSHC for financial reasons, were not aware of the Child Care Subsidy (CCS). Therefore, we would welcome the opportunity to work with you to ensure that all parents at John Butler Primary College understand there is a subsidy available to offset the cost of OSHC and how they can access it. If you would like more information surrounding the CCS to share with families at your school, please let us know.

We would like to take this opportunity to thank you in advance for your support, and we look forward to continuing our strong and successful school partnership.

Warm regards,

Monique Wright
Regional Director

